

SDS CAREER

TODAY WILL BE A #GOODJOB

sds.at/career



SDS CAREER

TODAY WILL BE A #GOODJOB

TODAY WILL BE A #GOODJOB



Finding the whole in the detail and vice versa./Drone/Siloam Springs, United States



SDS is a medium-sized Austrian company specialising in the development and marketing of holistic software and service solutions for the international financial industry and in the provision of cutting-edge testing solutions for the most exciting industries of our time. These are highly sensitive business fields in which technological excellence and security through dependability represent the most important maxims for the highest level of customer satisfaction and growth.

At SDS, you can help shape the digital standards of renowned customers while working in an international environment and managing challenging projects with new perspectives and the competence to unite new ideas with innovation, spirit and passion. Come and create the state of the future!
















As a leading IT company in our business area, we are helping to shape the future of jobs, and this future includes a new mindset: From our point of view, work must be a meaningful and fulfilling part of our lives. Personal responsibility, creativity and autonomous project management are moving into focus. Planning and motivation are prerequisites for a successful collaboration beyond well-known structures. For precisely this change in values we are looking for people who are ready to explore new avenues with us and to contribute to our common goal on a daily basis: Today will be a #GOODJOB



ERNST KENDLBACHER
Managing Director

WE HAVE THE JOB THAT YOU MAKE OF IT!

There are a number of reasons to choose the SDS way. Your start at SDS is accompanied by many advantages and conveniences. In addition to fascinating projects for the international financial world as well as other interesting industries, there are excellent training opportunities just waiting to be discovered by you. Moreover, a dynamic team spirit, an inspiring work environment, a great number of benefits and our well-defined set of values make it easy for you to feel at home at SDS. What will you make of your #GOODJOB today?

| | | | | | |
|--|--|---|---|---|----------------------------------|
|  | FLEXIBLE WORKING HOURS |  | HOME OFFICE POSSIBLE |  | LAUNDRY |
|  | ATTRACTIVE REMUNERATION |  | FINDER'S FEE |  | COMPANY DOCTOR AND PHARMACY |
|  | BENEFITS OF DEUTSCHE TELEKOM AG |  | CANTEEN AND MEAL VOUCHERS FOR EVERY WORKING DAY |  | MOBILE MASSAGE |
|  | DEVELOPMENT POTENTIAL IN A GROUP |  | KINDERGARTEN AND CHILDCARE ON DAYS WHERE THERE IS NO SCHOOL |  | AFFORDABLE GARAGE |
|  | INTERNATIONAL AND RENOWNED CUSTOMERS |  | FITNESS AND GYMNASICS CLASSES |  | BICYCLE STORAGE ROOM |
|  | NEW, MODERN OFFICE AREA |  | PARENTAL LEAVE FOR FATHERS |  | BONUS FOR MARRIAGE AND OFFSPRING |
|  | ADVANCED TRAINING WITH MODERN E-LEARNING TOOLS |  | WORK-LIFE BALANCE | | |




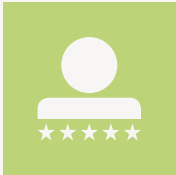




Finding the whole in the detail and vice versa./Drone/Coffee Shop/Gastown, Vancouver, Canada

SETTING DIGITAL STANDARDS.

As an internationally reliable partner for our customers, we continuously set digital standards in our markets. This is achieved by the proactive development of our portfolio for the fulfilment of ever-changing business requirements.

| PEOPLE | INNOVATION | RELIABILITY | CUSTOMER SATISFACTION |
|--|---|---|---|
|  |  |  |  |

PEOPLE:

We value diversity and integrity and we encourage teamwork. Currently, over 250 dedicated experts are shaping the digital standards of renowned financial institutions, working for numerous international customers and handling demanding projects.

INNOVATION:

SDS operates in a highly dynamic and equally sensitive business area. Only with our commitment to the highest level of customer orientation have we been able to successfully meet the latest market requirements and the latest standards in terms of technology and user experience for more than 40 years.

RELIABILITY:

SDS solutions are characterised by functional complexity, topicality and automation as well as high longevity. This enables our customers to focus on their core business – successful capital market work for investors.

CUSTOMER SATISFACTION:

SDS works for leading European financial institutions - partly for over 20 years. What is most convincing is our passion for continuously and proactively developing products and services to meet ever-changing business demands at the highest standards.



THE 5 KEYVALUES OF SDS

A corporate culture refers to the collective values and actions within a company as well as a joint mindset. Cultures grow out of experiences, decisions and habits. All of us and all of our everyday actions contribute to our corporate culture. Thus, we are actively building our corporate culture in order to make a daily contribution to our common goal: Today will be a #GOODJOB



ding the whole in the detail and vice versa./Drone/Jetty/University Campus Garden/Unknown.



COMMITMENT

We all pull in the same direction and take responsibility for adding to customer value.



COLLABORATION

We walk our path together and focus on our collective outcome.



CONTRIBUTION

We all contribute to the company's success. We put appreciation into practice. We are proud of our contributions and celebrate our collective success.



CONTINUOUS STRENGTH

We build on what already exists and are open to new ideas. We learn from our mistakes. We make use of our strengths.



CARE

We look after one another. We are a team.

Be part of the state of the future!

SDS continuously sets digital standards regarding financial market operations, regulatory tax reporting and compliance solutions for the international financial service industry. The comprehensive SDS portfolio covers future-oriented products and services for all customer- and market-relevant processes, from global securities and derivatives processing, regulatory, tax and compliance automation and solution-oriented consulting to professional testing services and managed services. More than 400 financial institutions rely on SDS and our sustainable business values, processing over 300 million securities transactions annually with our products and services. With our proven and successful industry experience of over four decades, we have become a highly trusted and equally reliable partner for renowned financial institutions all over the world.

We are an independent enterprise with direct access to the group benefits of Deutsche Telekom AG, one of the leading providers of information and communication technology in the world. Thus, we unite the best from both worlds.

Deutsche Telekom Group



Your career. Step by step.



Finding the whole in the detail and vice versa./Drone/Copenhagen, Denmark.

STEP 1: VISIT THE SDS JOB PORTAL

On the SDS job portal you will find all open positions with detailed information about requirements and career opportunities.

STEP 2: APPLY ONLINE

Use our online tool to apply for the desired position and upload the required application documents.

STEP 3: FIRST ACQUAINTANCE

If your profile matches the position advertised, our recruiting team will contact you by telephone for an initial interview.

STEP 4: SELECTION PROCESS

You were convincing during the phone interview. Now we look forward to inviting you as part of the individual selection process and meeting you in person. Together with an SDS manager and our HR business partner, we provide an insight into our company and into the team you are interested in.

STEP 5: CAREER START

Your expectations match ours. Both sides are very confident and do not want to lose any time.

We welcome you to our team. Your first day at SDS is arranged and you receive a welcome package and the required technical equipment for your workstation. Your training takes place on the job and you are supported by your personal mentor and your team as well as through comprehensive onboarding measures.

If you have any questions about details, please contact our HR team directly at www.sds.at/career

SDS

Software Daten Service Gesellschaft m.b.H.
T-Center, Rennweg 97-99
1030 Vienna, Austria
E-Mail: marketing@sds.at
www.sds.at

© SDS Software Daten Service Gesellschaft m.b.H.
All rights reserved. The contents of this publication are protected by international copyright laws, database rights and other intellectual property. The owner of these rights is SDS Software Daten Service Gesellschaft m.b.H., our affiliates or other third party licensors. All product and company names and logos contained within or appearing on this publication are the trademarks, service marks or trading names of their respective owners, including Software Daten Service Gesellschaft m.b.H.. This publication may not be a) copied or reproduced; or b) lent, resold, hired out or otherwise circulated in any way or form without the prior permission of SDS Software Daten Service Gesellschaft m.b.H.
Whilst reasonable efforts have been made to ensure that the information and content of this publication was correct as at the date of first publication, neither SDS Software Daten Service Gesellschaft m.b.H. or any person engaged or employed by SDS Software Daten Service Gesellschaft m.b.H. accepts any liability for any errors, omissions or other inaccuracies. Readers should independently verify any facts and figures as no liability can be accepted in this regard. Readers assume full responsibility and risk accordingly for their use of such information and content. Any views and/or opinions expressed in this publication by individual authors or contributors are their personal views and/or opinions and do not necessarily reflect the views and/or opinions of SDS Software Daten Service Gesellschaft m.b.H.

