

SDS CAREER

sds.at/career



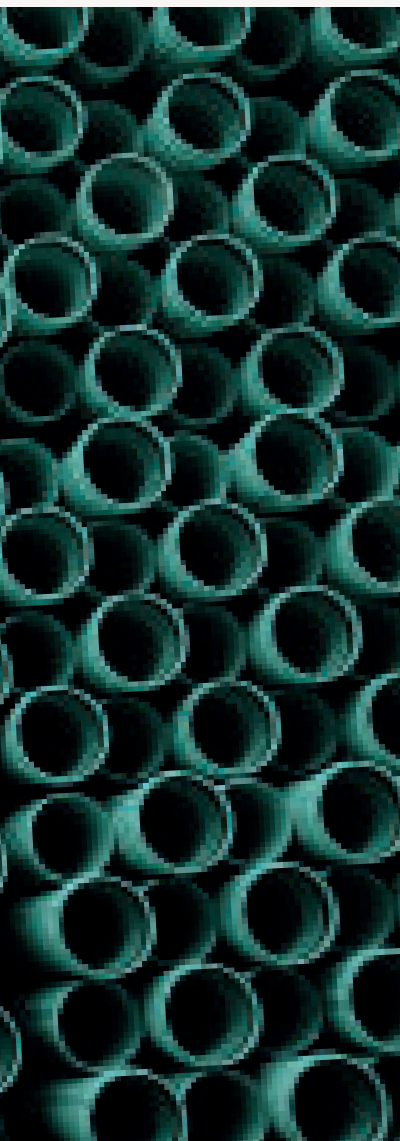
SDS CAREER

Come create the state-of-the-future.

Come create the state-of-the-future.



Finding the whole in the detail and vice versa./Drone/Siloam Springs, United States



On the following pages we want to give you a brief overview of SDS and awaken your interest in our company.

We are a medium-sized Austrian software company specialising in the development and marketing of holistic solutions for the international financial services industry. We focus on ensuring the successful operation of banks in the capital market on behalf of their clients, the investors. It is a highly sensitive business, where technological excellence and reliability are the key maxims of customer satisfaction and growth.

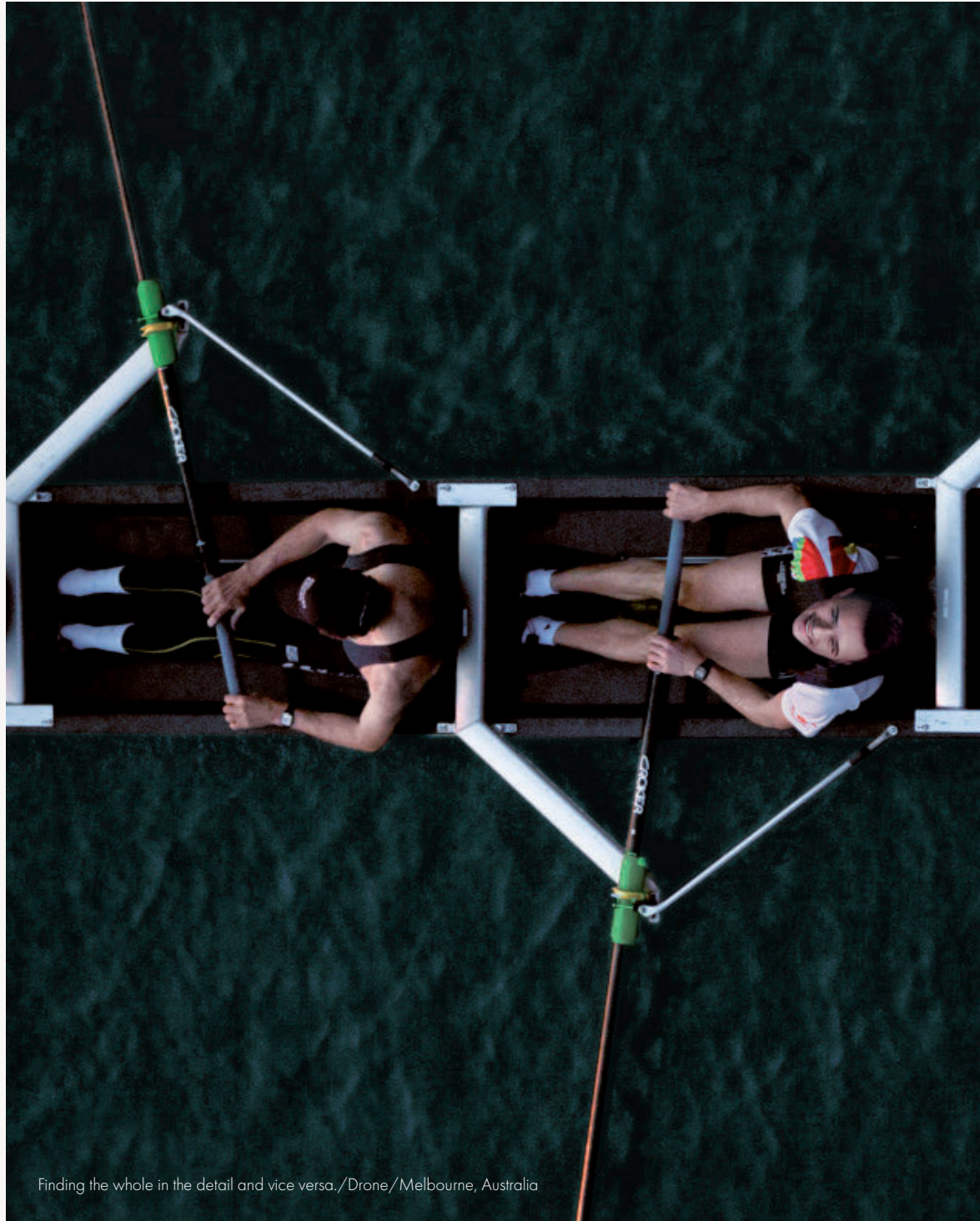
At SDS you can be part of shaping the digital standards of renowned financial institutions. You will work for top international clients and challenging projects. Join us in shaping the company's future with new perspectives and the expertise that combines fresh ideas with innovation, spirit and passion. We are an independent company with a direct connection to the corporate advantages of Deutsche Telekom AG – thus, we combine the best of both worlds.



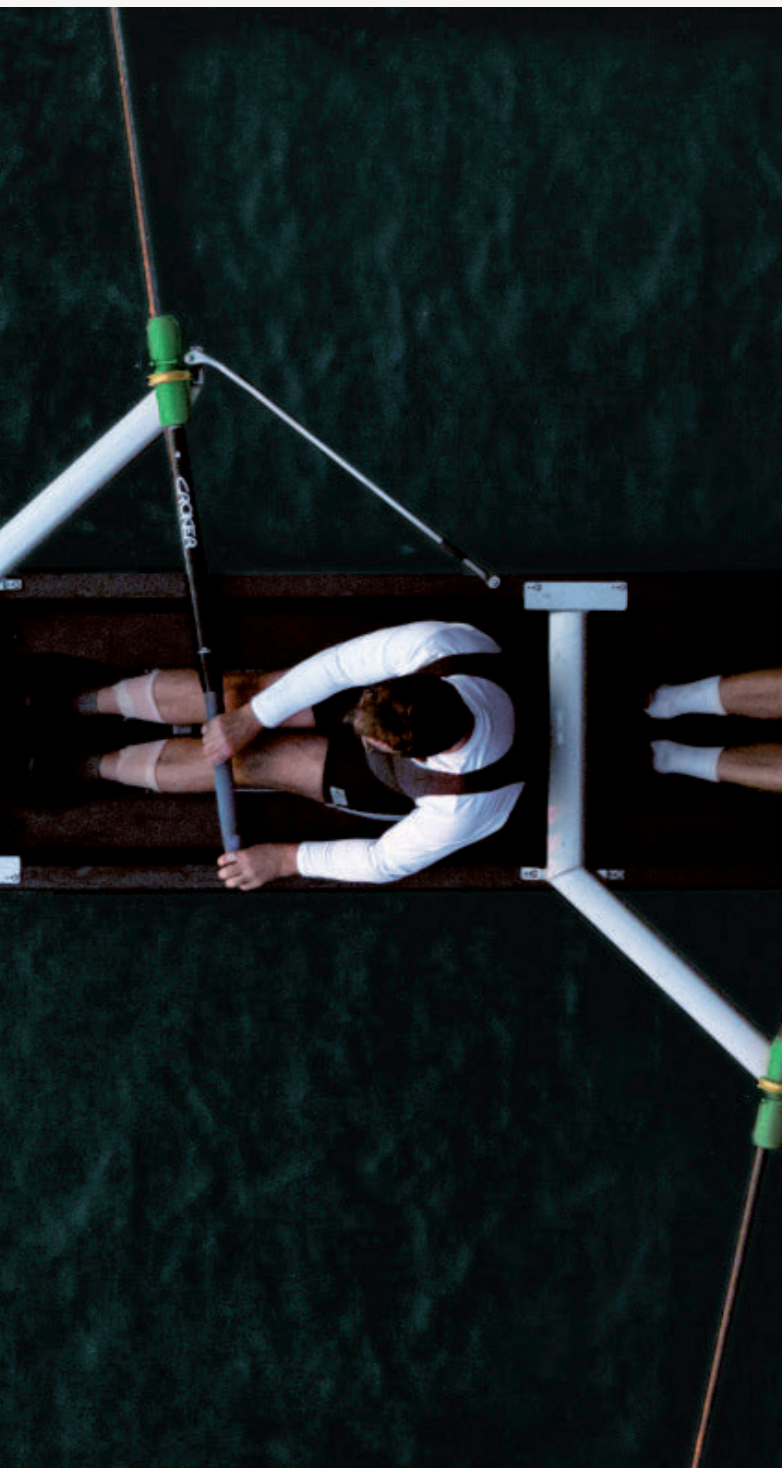
ERNST KENDLBACHER
Managing Director

Be part
of the state-of-
the-future.

SDS is continuously setting digital standards in financial market operations, regulations and compliance solutions for the international financial industry. The comprehensive SDS portfolio covers state-of-the-future products and services for all customer and market-related processes, ranging from global securities and derivative processing, regulatory, tax and compliance automation, solution-based consulting and professional testing services to managed services. More than 3,000 financial institutions worldwide with over 10,000 users in about 80+ countries trust in SDS and its sustainable business values. With our proven industry experience of over 4 decades, we have become a highly trusted and equally reliable partner of renowned financial institutions all over the world. SDS is Member of Deutsche Telekom, one of the world's leading providers of information and communications technology.



Finding the whole in the detail and vice versa./Drone/Melbourne, Australia



Teams are only as good as their members.

We build on strong teams that can rely on another and successfully master even the most difficult challenges with passion, courage, perseverance and reliability. Which team would you like to join?

ENGINEERING & TECHNOLOGY

Design, develop or test the products for tomorrow's financial technologies, including global securities and derivatives processing, automated regulatory reporting, tax and compliance solutions.

SALES, SERVICE & SUPPORT

Transform product innovations into sustainable customer solutions. Develop exciting business opportunities for customers while increasing the use of existing product offerings.

MARKETING & COMMUNICATIONS

Connect global customers and prospects in the financial world with our product and corporate values. Shape SDS brand perception on the market and within the company through innovative measures and activities.

BUSINESS STRATEGY

Develop the analyses and insights we can use for product and service innovations. Shape the opportunities and programs that are decisive for the short-term and long-term growth of SDS.

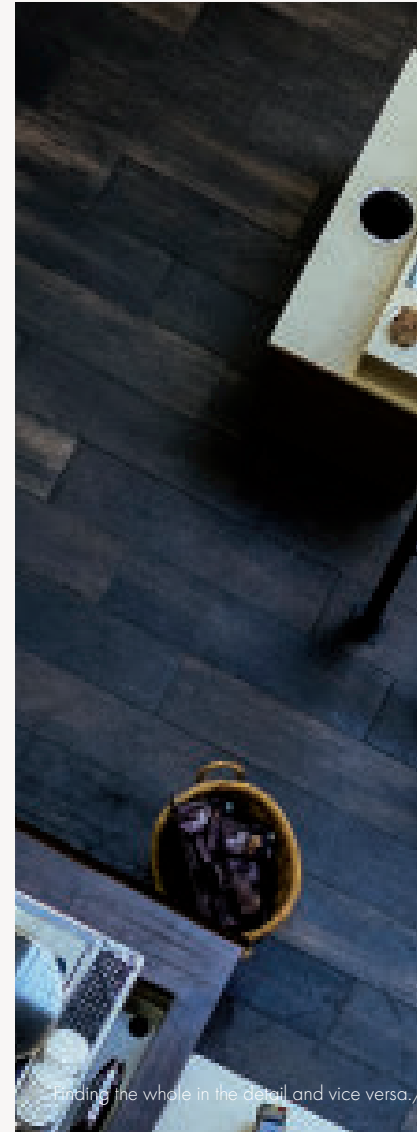
IT & FACILITIES

Enable the most modern working environments. Design and maintain these environments and the resources that encourage, inspire and help us to achieve the highest possible productivity at SDS.

What makes a good feel-good?

There are many reasons to choose the SDS way. Your start at SDS is accompanied by many advantages and conveniences. In addition to exciting projects for the international financial world and for renowned institutions, you will discover excellent training and further education opportunities, as well as a dynamic team spirit and an inspiring working environment that improves your well-being at SDS.

	FLEXIBLE WORKING HOURS		HOME OFFICE POSSIBLE		PICK-UP & DROP-OFF SERVICE FOR LAUNDRY
	ATTRACTIVE REMUNERATION		FINDER'S FEE		COMPANY DOCTOR AND PHARMACY
	GROUP BENEFITS THROUGH DEUTSCHE TELEKOM		CANTEEN & MEAL VOUCHERS FOR EVERY WORKING DAY		MOBILE MASSAGE
	DEVELOPMENT OPPORTUNITIES IN AN INTERNATIONAL GROUP		COMPANY KINDERGARTEN & CHILD CARE ON SPECIAL SCHOOL HOLIDAYS		
	INTERNATIONAL AND RENOWNED CUSTOMERS		FITNESS & GYM COURSES		



Finding the whole in the detail and vice versa.



Setting Digital Standards.

We are continuously setting digital standards in our markets. We strive to achieve this by proactively enhancing our software to fulfil ever-changing business requirements and by being an internationally reliable partner for our clients.

PEOPLE INNOVATION RELIABILITY CUSTOMER SATISFACTION



PEOPLE:

We value diversity and integrity and we encourage teamwork. Currently, over 250 dedicated experts are shaping the digital standards of renowned financial institutions, working for numerous international customers and handling demanding projects.

INNOVATION:

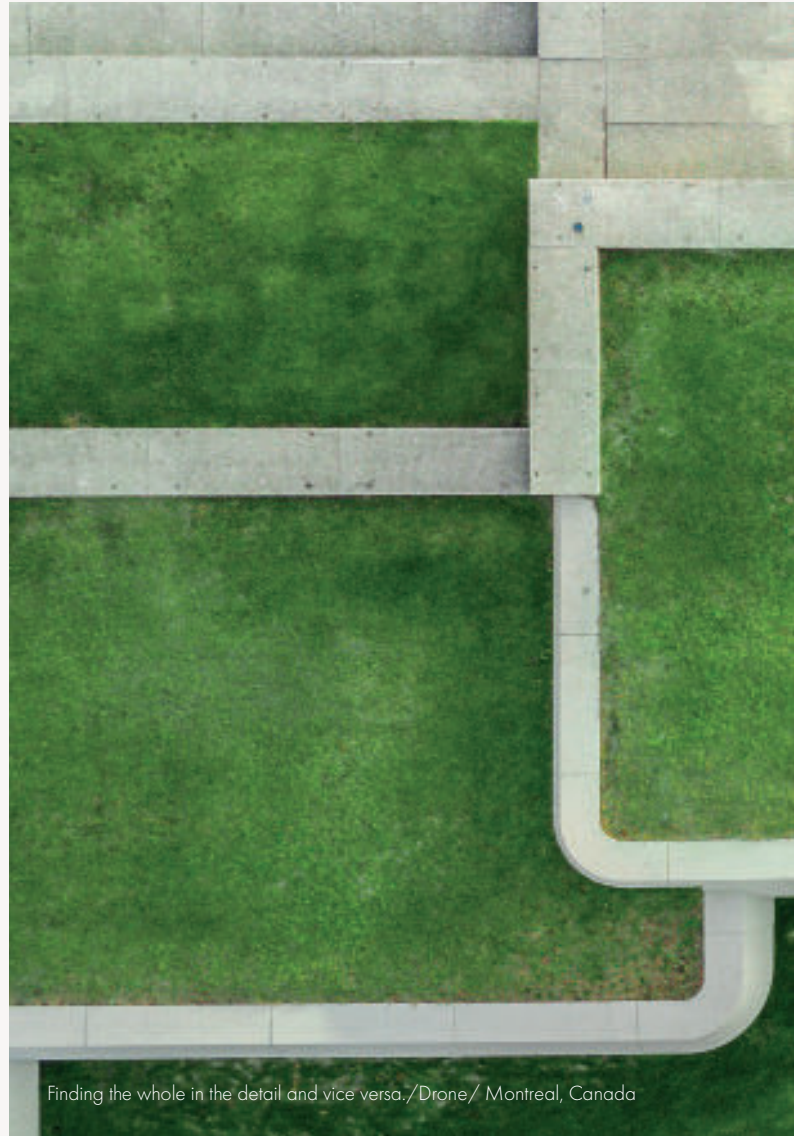
SDS operates in a highly dynamic and equally sensitive business area. Only with our commitment to the highest level of customer orientation have we been able to successfully meet the latest market requirements and the latest standards in terms of technology and user experience for more than 40 years.

RELIABILITY:

SDS solutions are characterised by functional complexity, topicality and automation as well as high longevity. This enables our customers to focus on their core business – successful capital market work for investors.

CUSTOMER SATISFACTION:

SDS has been active for more than 3,000 financial institutions in over 80+ countries – partly for over 20 years. What is most convincing is our passion for continuously and proactively developing products and services to meet ever-changing business demands at the highest standards.



Finding the whole in the detail and vice versa./Drone/ Montreal, Canada

Your career. Step by step.

If you are looking for a professional future that sparks your curiosity and passion, then prepare yourself step by step.



STEP 1: VISIT THE SDS JOB PORTAL

On the SDS job portal you will find all open positions with detailed information about requirements and career opportunities.

STEP 2: SUBMIT YOUR APPLICATION ONLINE.

Use our online tool to apply for the desired position and upload the required application documents.

STEP 3: FIRST ACQUAINTANCE.

If your profile matches the position advertised, our recruiting team will contact you by telephone for an initial interview.

STEP 4: SELECTION PROCESS.

You inspired us in the telephone interview. Now we are looking forward to inviting you to our further, individual selection process and to getting to know you personally. We provide insight into our company and the team you are interested in, and share our common future challenges.

STEP 5: CAREER START.

Your ideas match ours. We both feel very comfortable and do not want to lose any more time. We welcome you to our team. Your first day at SDS will be fixed. You will receive a welcome package, we will show you your workplace and provide you with the technical equipment you need. Your training will be done on-the-job under the guidance of your personal mentor, with the support of your team and comprehensive on-boarding measures.

If you have any questions about details, please contact our HR team directly at www.sds.at.

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