

SDS CAREER

sds.at/career



SDS CAREER

Come create the state-of-the-future.

Come create the state-of-the-future.



Finding the whole in the detail and vice versa./Drone/Siloam Springs, United States

On the following pages we want to give you a brief overview of SDS and awaken your interest in our company. We are a medium-sized Austrian software company specialising in the development and marketing of holistic solutions for the international financial services industry. We focus on ensuring the successful operation of banks in the capital market on behalf of their clients, the investors. It is a highly sensitive business, where technological excellence and reliability are the key maxims of customer satisfaction and growth. At SDS you can be part of shaping the digital standards of renowned financial institutions. You will work for top international clients and challenging projects. Join us in shaping the company's future with new perspectives and the expertise that combines fresh ideas with innovation, spirit and passion. We are an independent company with a direct connection to the corporate advantages of Deutsche Telekom AG – thus, we combine the best of both worlds.



ERNST KENDLBACHER
Managing Director



Be part
of the state-of-
the-future.

SDS is continuously setting digital standards in financial market operations, regulations and compliance solutions for the international financial industry. The comprehensive SDS portfolio covers state-of-the-future products and services for all customer and market-related processes, ranging from global securities and derivate processing, regulatory, tax and compliance automation, solution-based consulting and professional testing services to managed services. More than 3,000 financial institutions worldwide with over 10,000 users in about 80+ countries trust in SDS and its sustainable business values. With our proven industry experience of over 4 decades, we have become a highly trusted and equally reliable partner of renowned financial institutions all over the world. SDS is Member of Deutsche Telekom, one of the world's leading providers of information and communications technology.



Finding the whole in the detail and vice versa./Drone/Melbourne, Australia

Teams are only as good as their members.

We build on strong teams that can rely on another and successfully master even the most difficult challenges with passion, courage, perseverance and reliability. Which team would you like to join?

ENGINEERING & TECHNOLOGY

Design, develop or test the products for tomorrow's financial technologies, including global securities and derivatives processing, automated regulatory reporting, tax and compliance solutions.

SALES, SERVICE & SUPPORT

Transform product innovations into sustainable customer solutions. Develop exciting business opportunities for customers while increasing the use of existing product offerings.

MARKETING & COMMUNICATIONS

Connect global customers and prospects in the financial world with our product and corporate values. Shape SDS brand perception on the market and within the company through innovative measures and activities.

BUSINESS STRATEGY

Develop the analyses and insights we can use for product and service innovations. Shape the opportunities and programs that are decisive for the short-term and long-term growth of SDS.

IT & FACILITIES

Enable the most modern working environments. Design and maintain these environments and the resources that encourage, inspire and help us to achieve the highest possible productivity at SDS.

What makes a good feel-good?

There are many reasons to choose the SDS way. Your start at SDS is accompanied by many advantages and conveniences. In addition to exciting projects for the international financial world and for renowned institutions, you will discover excellent training and further education opportunities, as well as a dynamic team spirit and an inspiring working environment that improves your well-being at SDS.

- | | | | | | |
|--|---|---|--|---|--|
|  | FLEXIBLE WORKING HOURS |  | HOME OFFICE POSSIBLE |  | PICK-UP & DROP-OFF SERVICE FOR LAUNDRY |
|  | ATTRACTIVE REMUNERATION |  | FINDER'S FEE |  | COMPANY DOCTOR AND PHARMACY |
|  | GROUP BENEFITS THROUGH DEUTSCHE TELEKOM |  | CANTEEN & MEAL VOUCHERS FOR EVERY WORKING DAY |  | MOBILE MASSAGE |
|  | DEVELOPMENT OPPORTUNITIES IN AN INTERNATIONAL GROUP |  | COMPANY KINDERGARTEN & CHILD CARE ON SPECIAL SCHOOL HOLIDAYS |  | PARKING FACILITY |
|  | INTERNATIONAL AND RENOWNED CUSTOMERS |  | FITNESS & GYM COURSES | | |



Ending the whole in the detail and vice versa. /Drone/Copenhagen, Denmark

Setting Digital Standards.

We are continuously setting digital standards in our markets. We strive to achieve this by proactively enhancing our software to fulfil ever-changing business requirements and by being an internationally reliable partner for our clients.

PEOPLE



PEOPLE:

We value diversity and integrity and we encourage teamwork. Currently, over 250 dedicated experts are shaping the digital standards of renowned financial institutions, working for numerous international customers and handling demanding projects.

INNOVATION:

SDS operates in a highly dynamic and equally sensitive business area. Only with our commitment to the highest level of customer orientation have we been able to successfully meet the latest market requirements and the latest standards in terms of technology and user experience for more than 40 years.

RELIABILITY:

SDS solutions are characterised by functional complexity, topicality and automation as well as high longevity. This enables our customers to focus on their core business – successful capital market work for investors.

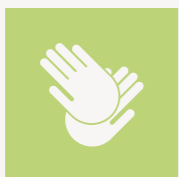
CUSTOMER SATISFACTION:

SDS has been active for more than 3,000 financial institutions in over 80+ countries – partly for over 20 years. What is most convincing is our passion for continuously and proactively developing products and services to meet ever-changing business demands at the highest standards.

INNOVATION



RELIABILITY



CUSTOMER SATISFACTION



Your career. Step by step.

If you are looking for a professional future that sparks your curiosity and passion, then prepare yourself step by step.



Finding the whole in the detail and vice versa. /Drone/ Montreal, Canada

STEP 1: VISIT THE SDS JOB PORTAL.

On the SDS job portal you will find all open positions with detailed information about requirements and career opportunities.

STEP 2: SUBMIT YOUR APPLICATION ONLINE.

Use our online tool to apply for the desired position and upload the required application documents.

STEP 3: FIRST ACQUAINTANCE.

If your profile matches the position advertised, our recruiting team will contact you by telephone for an initial interview.

STEP 4: SELECTION PROCESS.

You inspired us in the telephone interview. Now we are looking forward to inviting you to our further, individual selection process and to getting to know you personally. We provide insight into our company and the team you are interested in, and share our common future challenges.

STEP 5: CAREER START.

Your ideas match ours. We both feel very comfortable and do not want to lose any more time. We welcome you to our team. Your first day at SDS will be fixed. You will receive a welcome package, we will show you your workplace and provide you with the technical equipment you need. Your training will be done on-the-job under the guidance of your personal mentor, with the support of your team and comprehensive on-boarding measures.

If you have any questions about details, please contact our HR team directly at www.sds.at.

SDS

Software Daten Service Gesellschaft m.b.H.
T-Center, Rennweg 97-99
1030 Vienna, Austria
E-Mail: marketing@sds.at
www.sds.at

© SDS Software Daten Service Gesellschaft m.b.H.

All rights reserved. The contents of this publication are protected by international copyright laws, database rights and other intellectual property. The owner of these rights is SDS Software Daten Service Gesellschaft m.b.H., our affiliates or other third party licensors. All product and company names and logos contained within or appearing on this publication are the trademarks, service marks or trading names of their respective owners, including Software Daten Service Gesellschaft m.b.H.. This publication may not be a) copied or reproduced; or b) lent, resold, hired out or otherwise circulated in any way or form without the prior permission of SDS Software Daten Service Gesellschaft m.b.H.

Whilst reasonable efforts have been made to ensure that the information and content of this publication was correct as at the date of first publication, neither SDS Software Daten Service Gesellschaft m.b.H. or any person engaged or employed by SDS Software Daten Service Gesellschaft m.b.H. accepts any liability for any errors, omissions or other inaccuracies. Readers should independently verify any facts and figures as no liability can be accepted in this regard. Readers assume full responsibility and risk accordingly for their use of such information and content. Any views and/or opinions expressed in this publication by individual authors or contributors are their personal views and/or opinions and do not necessarily reflect the views and/or opinions of SDS Software Daten Service Gesellschaft m.b.H.